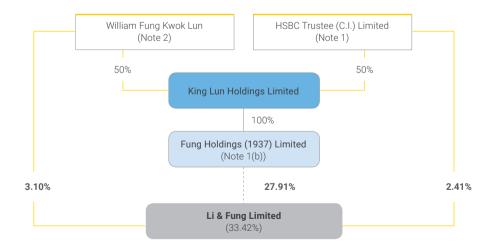
# **Directors' Interests**

As at 30 June 2017, the Directors and chief executives of the Company and their associates had the following interests in the Shares, underlying shares and debentures of the Company and its associated corporations (as defined under Part XV of the SFO) as recorded in the register required to be kept under Section 352 of the SFO or as otherwise notified to the Company and the Stock Exchange pursuant to the Model Code:

## (A) Long Positions in Shares, Underlying Shares and Debentures of the Company

|                       | Number of Shares     |                         |                                  |  |               |  |  |
|-----------------------|----------------------|-------------------------|----------------------------------|--|---------------|--|--|
| Name of Director      | Personal<br>Interest | Family<br>Interest      | Trust/<br>Corporate<br>Interest  | Equity<br>Derivatives<br>(Share Options) | Total         | Percentage<br>of Issued<br>Share Capital |  |
| Victor Fung Kwok King | 2,814,444            | _                       | 2,551,966,180 <sup>1</sup>       | _  | 2,554,780,624 | 30.35%                                   |  |
| William Fung Kwok Lun | 177,120,260          | 108,800 <sup>2(a)</sup> | 2,425,362,472 <sup>2(b)</sup>    | 7,509,000 <sup>6</sup>                   | 2,610,100,532 | 31.01%                                   |  |
| Spencer Theodore Fung | 1,678,000            | -                       | 2,552,506,180 <sup>1&amp;3</sup> | 10,569,000 <sup>6</sup>                  | 2,564,753,180 | 30.47%                                   |  |
| Marc Robert Compagnon | 1,130,200            | 14,000                  | 12,749,580 <sup>4</sup>          | 9,945,000 <sup>6</sup>                   | 23,838,780    | 0.28%                                    |  |
| Martin Tang Yue Nien  | 60,000               | _                       | 60,000 <sup>5</sup>              | -  | 120,000       | 0.00%                                    |  |

The following simplified chart illustrates the deemed interests of Victor Fung Kwok King and Spencer Theodore Fung under Note (1) below and the interest of William Fung Kwok Lun under Note (2) below:



#### NOTES:

As at 30 June 2017,

- (1) Victor Fung Kwok King and Spencer Theodore Fung (son of Victor Fung Kwok King and as his family member) were each deemed to have interests in 2,551,966,180 Shares held in the following manner:
  - (a) 203,012,308 Shares were indirectly held by HSBC Trustee (C.I.) Limited through its wholly-owned subsidiary, First Island Developments Limited. HSBC Trustee is the trustee of a trust established for the benefit of the family members of Victor Fung Kwok King (the "Trust"); and
  - (b) 2,195,727,908 Shares were directly held by Fung Holdings (1937) Limited, a wholly-owned subsidiary of King Lun Holdings Limited, and 153,225,964 Shares were indirectly held by FH (1937) through its wholly-owned subsidiary, Fung Distribution International Limited. King Lun is a company owned 50% by HSBC Trustee as trustee of the Trust and 50% by William Fung Kwok Lun.
- (2) (a) Apart from 108,800 Shares, the spouse of William Fung Kwok Lun held US\$2,000,000 of the perpetual subordinated capital securities of the Company.
  - (b) Out of 2,425,362,472 Shares, 26,114,400 Shares and 50,294,200 Shares were held by Golden Step Limited and Step Dragon Enterprise Limited respectively, both companies are beneficially owned by William Fung Kwok Lun. The balance of 2,348,953,872 Shares were indirectly held by King Lun as mentioned in Note (1)(b) above.
- (3) Out of 2,552,506,180 Shares, 540,000 Shares represented the interests in Award Shares granted by the Company and remained unvested. Details on such Award Shares are set out in "Share Award Scheme" section stated below. The balance of 2,551,966,180 Shares represented the deemed interests of Spencer Theodore Fung as mentioned in Note (1) above.
- (4) Out of 12,749,580 Shares, 459,800 Shares represented the interests in Award Shares granted by the Company and remained unvested. Details on such Award Shares are set out in "Share Award Scheme" section stated below. The balance of 12,289,780 Shares were held by Profit Snow Holdings Limited, a company beneficially owned by Marc Robert Compagnon.
- (5) 60,000 Shares were held by a trust of which Martin Tang Yue Nien is a beneficiary.
- (6) These interests represented the interests in underlying shares in respect of Share Options granted by the Company to these Directors as beneficial owners, the details of which are set out in the "Share Option Schemes" section stated below.

## (B) Short Positions in Shares, Underlying Shares and Debentures of the Company

As at 30 June 2017, none of the Directors and chief executives of the Company or their associates had any short positions in the Shares, underlying shares and debentures of the Company or any of its associated corporations (as defined under Part XV of the SFO) as recorded in the register required to be kept under Section 352 of the SFO or as otherwise notified to the Company and the Stock Exchange pursuant to the Model Code.

## (C) Share Options and Award Shares

The interests of the Directors and chief executives in the Share Options (being regarded as unlisted physically settled equity derivatives) and Award Shares are detailed in the "Long-term Incentive Schemes" section stated below.

Save as disclosed above, at no time during the period did the Directors and chief executives (including their spouses and children under 18 years of age) have any interest in, or were granted, or exercised, any rights to subscribe for Shares (or warrants or debentures, if applicable) in the Company or its associated corporations, as required to be disclosed pursuant to the SFO.

# Long-term Incentive Schemes

# (A) Share Option Schemes

# 2003 OPTION SCHEME

Pursuant to the terms of the 2003 Option Scheme, the 2003 Option Scheme is valid and effective for a period of 10 years commencing on the adoption date and expiring on the tenth anniversary of the adoption date. Accordingly, the 2003 Option Scheme expired on 11 May 2013 and no further options could thereafter be granted under the 2003 Option Scheme. However, all remaining provisions remain in full force and effect to govern the exercise of all the Share Options granted under the 2003 Option Scheme prior to its expiration.

As at 30 June 2017, there were Share Options relating to 12,000,000 Shares granted by the Company representing 0.14% of the issued Shares as at the date of this Report pursuant to the 2003 Option Scheme which were valid and outstanding.

# 2014 OPTION SCHEME

The 2014 Option Scheme was adopted by the Shareholders at the annual general meeting of the Company held on 15 May 2014. As at 30 June 2017, there were Share Options relating to 86,768,000 Shares granted by the Company representing 1.03% of the issued Shares as at the date of this Report pursuant to the 2014 Option Scheme which were valid and outstanding.

Details of the Share Options granted under the 2003 Option Scheme and the 2014 Option Scheme that remain outstanding as at 30 June 2017 are as follows:

|             |                           |  | Number of Share Options                           |                            |   |   |  |
|-------------|---------------------------|--|---|----------------------------|---|---|--|
| Grant Date  | Exercise<br>Price<br>HK\$ | Grantees   | As at<br>1/1/2017                                 | Lapsed                     | As at<br>30/6/2017                                | -<br>Exercisable period   |  |
| 2003 Option | Scheme                    |  |   |                            |   |   |  |
| 22/12/2011  | 12.12 <sup>1</sup>        | Spencer Theodore Fung<br>Marc Robert Compagnon   | 7,000,000<br>7,000,000                            | (1,000,000)<br>(1,000,000) | 6,000,000<br>6,000,000                            | Exercisable in seven equal tranches<br>during the period from 1/5/2015 to<br>30/4/2023 with each tranche having<br>an exercisable period of two years |  |
| 2014 Option | Scheme                    |  |   |                            |   |   |  |
| 21/5/2015   | 7.49 <sup>2</sup>         | William Fung Kwok Lun<br>Spencer Theodore Fung<br>Marc Robert Compagnon<br>Continuous Contract | 7,509,000<br>4,569,000<br>3,945,000<br>68,648,000 | -<br>-<br>-                | 7,509,000<br>4,569,000<br>3,945,000<br>68,648,000 | Exercisable in three tranches<br>during the period from 1/1/2016 to<br>31/12/2019 with each tranche having<br>an exercisable period of two years      |  |
|             |                           | Employees<br>Other Participants  | 604,000   | -                          | 604,000   |   |  |
| 16/11/2015  | 5.81 <sup>3</sup>         | Continuous Contract<br>Employees   | 889,000   | _                          | 889,000   | Exercisable in two tranches<br>during the period from 1/1/2017 to<br>31/12/2019 with each tranche having<br>an exercisable period of two years        |  |
| 19/5/2016   | 4.27 <sup>4</sup>         | Continuous Contract<br>Employees   | 604,000   | -                          | 604,000   | Exercisable during the period from 1/1/2018 to 31/12/2019   |  |
|             |                           | Total  | 100,768,000                                       | (2,000,000)                | 98,768,000  |   |  |

#### NOTES:

- (1) Following the spin-off and separate listing of Global Brands, the exercise price applicable to the Share Options outstanding on the record date for the distribution in specie (i.e. 7 July 2014) was adjusted from HK\$14.50 to HK\$12.12 with effect from 31 August 2014.
- (2) The closing market price per Share as at the date preceding the date on which the Share Options were granted and stated in the Stock Exchange's daily quotation sheet on 20 May 2015 was HK\$7.29.
- (3) The closing market price per Share as at the date preceding the date on which the Share Options were granted and stated in the Stock Exchange's daily quotation sheet on 13 November 2015 was HK\$5.58.
- (4) The closing market price per Share as at the date preceding the date on which the Share Options were granted and stated in the Stock Exchange's daily quotation sheet on 18 May 2016 was HK\$4.25.
- (5) Details of Share Options granted by the Company are set out in Note 13 to the condensed interim financial information.

### (B) Share Award Scheme

The Share Award Scheme was adopted by the Shareholders at the annual general meeting of the Company held on 21 May 2015.

During the period, there is no grant of Award Shares to eligible persons pursuant to the Share Award Scheme.

As at 30 June 2017, the trustee of the Share Award Scheme held a total of 10,702,818 Shares in two separate funds. Out of 10,702,818 Shares, 6,621,900 Shares were Award Shares which were unvested and/or forfeited and can be applied to satisfy awards to non-connected persons. The balance of 4,080,918 Shares can be applied to satisfy awards to connected persons.

As at 30 June 2017, 194,728,849 Award Shares are available for grant of awards in the future under the Share Award Scheme, representing approximately 2.31% of the Shares in issue.

The movement in the Award Shares under the Share Award Scheme during the period are as follows:

|  | es                 | er of Award Share       | Numb              |  |            |
|--|--------------------|-------------------------|-------------------|--|------------|
| Vesting Date   | As at<br>30/6/2017 | Unvested/<br>Forfeited* | As at<br>1/1/2017 | Grantees                               | Grant Date |
| To be vested in three tranches with  | 540,000            | _                       | 540,000           | Spencer Theodore Fung                  | 21/5/2015  |
| the vesting date on 31 December c<br>each year from 2017 to 201  | 459,800            | _                       | 459,800           | Marc Robert Compagnon                  |            |
|  | 4,091,200          | _                       | 4,091,200         | Connected Persons other than Directors |            |
|  | 30,768,100         | (1,395,700)             | 32,163,800        | Non-connected Persons                  |            |
| To be vested in three tranches with<br>the vesting date on 31 December of<br>each year from 2017 to 2019 | 768,200            | (76,400)                | 844,600           | Non-connected Persons                  | 16/11/2015 |
| To be vested in three tranches with<br>the vesting date on 31 December of<br>each year from 2017 to 2019 | 22,000             | _                       | 22,000            | Connected Person other than Directors  | 19/5/2016  |
|  | 1,022,800          | (71,200)                | 1,094,000         | Non-connected Persons                  |            |
| To be vested in three tranches with<br>the vesting date on 31 December of<br>each year from 2017 to 2019 | 197,000            | _                       | 197,000           | Non-connected Persons                  | 14/11/2016 |
|  | 37,869,100         | (1,543,300)             | 39,412,400        | Total                                  |            |

\* Award Shares that are not vested and/or are forfeited in accordance with the terms of the Share Award Scheme are held by the Trustee to be applied towards future awards in accordance with the provisions of the Share Award Scheme.