

Overview

Li & Fung enhances supply chain sustainability by identifying factories' training needs and providing customized modular workshops as solutions, which improve overall compliance performance and increase operational efficiency.

Based on a personalized pre-training questionnaire, factories can identify their gaps and choose different workshops from a menu of 22 short training modules directed at the root of non-compliances; or from a list of 6 training programs that extensively cover a whole area of a non-compliance. All workshops are voluntary, fee-based and available as in-factory trainings and/or seminars.

The 6 extensive capacity building **training programs** offered:

1. Labor Practices
2. Human Resource Management Systems
3. Health & Safety
4. Environmental Sustainability
5. Risk Assessment
6. Security



The 22 short and effective capacity building **training modules** offered:

LABOR PRACTICES



HUMAN RESOURCE MANAGEMENT SYSTEMS



HEALTHY & SAFETY



ENVIRONMENTAL SUSTAINABILITY



Environmental Management System (EMS)



Energy use & Greenhouse Gas (GHG)



Chemical Management



Water Use & Wastewater

RISK ASSESSMENT



Hazards Identification & Risk Assessment (HIRA)

SECURITY



C-TPAT

| Benefits

Successful implementation of Capacity Building Programs can result in:

- Build reputation
- Access and attract top international buyers and brands
- Achieve a compliance rating with value and credibility in the market
- Avoid repeat audits, penalties, CAPs and missed opportunities due to poor compliance performance
- Become familiar with relevant international and local laws

| Why Li & Fung?

- Global **team of experts** with experience on innovative techniques and effective practices (both domestic and international standards)
- Experience with **global customers' requirements** and expectations
- Capability to design **tailor made programs to continually improve workplace conditions and mitigate risk**
- Transfer knowledge and tools to enable your organization to gain **competitive advantage**

| Program Fees

In-factory workshops	Minimum days offered	US \$ per training day
Onsite training for programs - C-TPAT (without validation)	min 3 day	\$650
Onsite training for modules (max 2 modules in 1 day)	min 1 day	\$1,200
Onsite training for 1 module	1 day	\$650
Seminar courses	Minimum days offered	US \$ per person
Classroom training for modules (max 4 modules in 1 day) - except 'HIRA' and 'C-TPAT'	min 1 day	\$150
Classroom training for programs 'HIRA' or 'C-TPAT'	min 1 day	\$150

Kindly note:

- Fees is not inclusive of out of pocket expenses.
- Fees is not inclusive of VAT and taxes.