

## ABOUT LI & FUNG

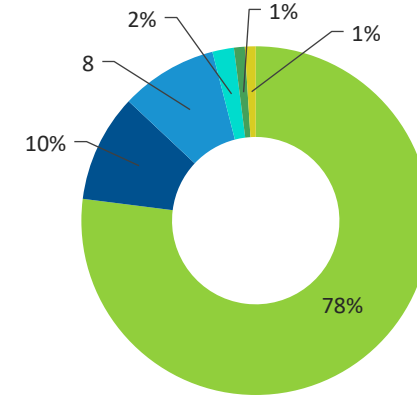
We aspire to deliver value in global supply chains by living our values around people, partners and planet.

At Li & Fung, value has tangible meaning and we strive to deliver value to our stakeholders with each and every interaction. We also live by our values of humility, entrepreneurship and family and they are at the core of our relationship with our people, our partners and our commitment to reduce the harmful impact of our industry on the planet.



## OUR SUPPLY CHAIN

Li & Fung now operates one of the most extensive global supply chain networks in the world. With nearly 4,000 people in offices across 40 different markets, we use our extensive global reach, depth of experience, market knowledge, and technology to help brands and retailers respond quickly to evolving consumer and production trends. We design, source and deliver a diverse range of products including apparel, footwear, accessories, and household products for global brands and retailers.



Greater China	3,407	78%
Indian Subcontinent	454	10%
Greater ASEAN	370	8%
Europe & Turkey	101	2%
LATAM	23	1%
Rest of the world	25	1%

### PRODUCTION COUNTRIES

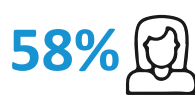


### EMPLOYEES WORLDWIDE

(as of Jan 2023)



### FEMALE



### MALE



## OUR HISTORY

Li & Fung has a rich history and heritage in import and export trading and global supply chain management that dates back to 1906 and traces the story of how Hong Kong and the Pearl River Delta emerged as one of the world's foremost manufacturing and trading regions.

## OUR PURPOSE




As a private company headquartered in Hong Kong, we are involved in the design, development, sourcing and distribution of a wide range of consumer goods products including soft goods and hard goods. For more than a century, Li & Fung has been developing networks and building long-term, meaningful relationships with our stakeholders. Even though we have expanded into new geographies and introduced new services, some things have not changed. Our values form the basis of our culture that helps unite and guide our actions across all our different companies - **We value humility. We value entrepreneurship. We value family.**

## SUSTAINABILITY IN OUR BUSINESS

To address our determination of the sustainable future, our ESG strategy is aligned with the United Nations' Sustainable Development Goals (UN SDGs) with the three key pillars of environment, society, and governance. Our key priorities and commitments are included in the diagram.

-  **Accountability, Independence and Transparency**
-  **Board Composition and Function**
-  **Ethics and Anti-corruption**
-  **Risk Management and Internal Control**



-  **Greenhouse Gas and Energy**
  - Reduce CO<sub>2</sub>e emissions and increase energy efficiency
  - Accelerate the use of renewable energies
-  **Water and Chemicals**
  - Reduce fresh water intake
  - Improve the quality of wastewaters
-  **Raw Materials and Products**
  - Improve the environmental and social performance of raw materials
  - Enhance circularity of products



### Harassment, Child labor, Modern slavery

- Zero cases of modern slavery
- Elimination of child labor
- No worker pays to get a job



### Inclusion & Diversity

- Zero cases of gender-based violence
- No workplace harassment and discrimination
- Equal opportunities



### Health and Wellbeing

- Zero fatalities or major injuries
- Promotion of healthy lifestyle choices